

**COLÓN MORALES & PADIAL**  
ATTORNEYS AND COUNSELORS AT LAW

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# COLÓN MORALES & PADIAL FIRM RESUME

**Colón Morales & Padial** is a commercial service law firm, dedicated to provide the highest quality of legal services to our clients from our offices in San Juan, Puerto Rico. We emphasize our practice in business corporate, contractual and labor counseling, commercial litigation, and general civil litigation.

We believe that the highest quality and efficiency of legal services originates from the timely application of our legal expertise and personal creativity to the problems and issues confronting our clients. At Colón Morales & Padial the client is assured that the particular matter referred to us will be handled in a thorough and time-efficient manner. We also believe in providing our clients with personalized attention and quick response to their problems.

Our attorneys have significant experience in their respective areas of practice. Our experience in these areas, combined with our focus on the practical implications of the particular issue at hand, allow our Firm to meet diversified client needs. The following is a brief biography of our founders:

**Rubén Colón Morales** is a licensed attorney and public notary for the Commonwealth of Puerto Rico. He obtained his Juris Doctor degree *Magna Cum Laude* from the **University of Puerto Rico School of Law** in 1990, while he worked at the University Chancellor's Legal Counsel Office. He was awarded with the Joint Academic Fellowship granted by the Supreme Court and the University of Puerto Rico to proceed studies for his Master in Law degree from **Harvard Law School**. He also holds a *Magna Cum Laude* Bachelor in Arts from the University of Puerto Rico at Río Piedras. Mr. Colón approved both, the Puerto Rico Bar and the Notary Bar in the top 3 percentile. After finishing his LLP from **Harvard Law School**, Mr. Colón Morales worked as a Consultant for the Mauricio Gastón Institute of the University of Massachusetts at Boston, on issues regarding housing and community economic development and cooperative legislation.

On 1992, Mr. Colón returned to Puerto Rico to clerk for Associate Justice Alonso Alonso of the **Puerto Rico Supreme Court**. He also instructed Constitutional Law as a lecturer in the University of Puerto Rico, Political Sciences Department in Río Piedras. After his clerkship in the Puerto Rico Supreme Court, Mr. Colón Morales became an Associate in the Labor Department of Goldman, Antonetti & Córdova. Afterwards he joined the Litigation Department of the Law Offices of Alvaro R. Calderón, Jr. as Senior Associate. He then became a Partner in the Law Firm of José Nicolás Medina, in the areas of employment law, and contractual and commercial litigation. In 1998, Mr. Colón Morales founded the law firm of Avilés & Colón Morales LPP, where he was in charge of the Labor and Commercial Litigation Departments.

Mr. Colón Morales' areas of practice include labor and employment law, commercial and general civil litigation, as well as general business counseling. He has had an active practice regarding housing issues and applicable regulation as Counsel for several housing administration firms. He practices in the Courts of Puerto Rico and in the United States District and First Federal Circuit Courts. Mr. Colón is a member of the Colegio de Abogados de Puerto Rico, the American Bar Association, Sections on Labor Law and Litigation, and the Labor Law Practitioners Association. He was vice-president of the Puerto Rico Bar Commission on Employment Law and Labor Relations.

**Roberto R. Padial Pérez** is a licensed attorney and public notary for the Commonwealth of Puerto Rico. He obtained his Juris Doctor degree *Magna Cum Laude* from the **Pontifical Catholic University of Puerto Rico Law School** in 1999. He also holds a Bachelor in Business Administration with concentration in Accounting, from the University of Puerto Rico at Mayagüez. While pursuing his Law degree Mr. Padial worked as a references and research Law Clerk at the Catholic University Law School Library, was member of the Catholic University Law Review and clerked at the Litigation Department of the Law Firm of McConnell Valdés in the Litigation Division. Afterwards, he clerked for several civil practice Judges at the Puerto Rico Court of First Instance. He also approved the Puerto Rico Bar Exam in the top ten percentile.

Upon graduation Mr. Padial Pérez joined the Law Firm of García & Fernández where he handled tort and general civil cases. In García & Fernández, Mr. Padial emphasized his practice in complex litigation, injunctions, other summary and administrative procedures and appellate practice and procedures. Mr. Padial also worked as Senior Associate in the Law Firm of Avilés & Colón Morales handling civil cases, insurance and commercial litigation. Mr. Padial also has had prolific notary work providing legal services to financial institutions in relation to real estate matters.

Mr. Padial Pérez areas of practice include notary work as well as general civil and contractual litigation, tort and insurance law and appellate practice and procedures. He also handles employment litigation. Mr. Padial is admitted to practice in the Commonwealth of Puerto Rico, in the United States District Court for the District of Puerto Rico and in the United States Court of Appeals for the First Circuit. He is also a member of the Colegio de Abogados de Puerto Rico.